



Supplier Diversity Policy

The purpose of our Supplier Diversity Program is to

- a) find the very best Suppliers
- b) increase sustainability (stronger supply chain)
- c) promote diversity, innovation, and social responsibility

We recognize the following diversity categories and count them toward our spend goals:

- Minority-owned
- Woman-owned
- Veteran owned (including DAV-owned)
- LGBT-owned
- Disability-owned/operated

It is our goal to increase our diversity spend for FY 2020 by 2.0% or \$1.5M and subsequently drive an increase in jobs within our diversity suppliers' communities.

We will accomplish this goal by focusing on diversity during our Procurement process, attending matchmaker events, and partnering with diverse supplier councils to maximize our program.